

We are Hiring

HSSE SUPERVISOR

Email your CV to
careers@babanango.com



GENERAL DESCRIPTION

The role of the HSSE Supervisor is to assist the Head of HSSE with the effective functioning of the game reserve from a Health, Safety, Static Security, Environment and Fleet perspective. The HSSE Supervisor will assist in ensuring compliance is driven across the reserve with specific focus on legal compliance and additionally from the best practice implementation perspective. Critically, the HSSE Supervisor will also oversee Fleet on the reserve and ensure all policies, procedures and legal requirements are implemented and strictly adhered to.

AREAS OF RESPONSIBILITY

- Ensuring HSSE legal compliance and best practice implementation.
- To assist the Head of HSSE in site-based activities, trainings, assessments, toolbox talks, incident investigations etc.
- Undertake HSSE administration and ensure all documentation is captured and submitted.
- Collection and analysis of data for submission to the Head of HSSE.

QUALIFICATIONS

Minimum Qualifications to Perform Role:

- Matric
- Relevant tertiary qualification in Health, Safety, Security or Environment.
- Valid Drivers' license
- MS Office skills

Minimum Period of Experience:

- Minimum 3 years' experience in HSSE related fields, ideally within conservation environment.
- Experience in the security industry is beneficial, especially a control room environment.
- Fleet management knowledge would be advantageous.

INTERACTION:

- **Reports To:** Head of HSSE
- **Internal:** Management & all staff
- **External:** Guests

WORK TASKS

- Undertakes HSSE inspections.
- Ensures HSSE committee meetings are held by each entity monthly. Oversees Health and Safety Reps.
- Investigate, document and report all accidents, incidents and near misses with the assistance of Head of HSSE.
- Conduct meetings with Static Security Management team.
- Conducts internal trainings and toolbox talks.
- Inspects firefighting equipment and first aid facilities.
- Implements and enforces systems, policies, and procedures.
- Drives continual improvement across the reserve from an HSSE perspective.
- Maintains an HSSE training schedule.
- Undertakes quarterly emergency response drills i.e. fire or first aid drills.
- Fleet data analysis and reporting i.e. fuel consumption calculations, total kms driven, GPS data etc.
- Ensure vehicle inspections are undertaken by all entities.
- Maintains the Consolidated Fleet List and ensures all vehicles are licensed and road worthy.
- Reports on speeding, misuse or zone infringements.
- Coordinates with HoDs on transport needs and arranges off day shuttle services.
- General Fleet oversight.

SKILLS

- Compliance driven
- Able to work independently
- Problem-solving
- Good concentration skills and ability to notice and record detail
- Good leadership ability
- Good conflict manager
- High level of responsibility
- Ability to communicate clearly and concisely in isiZulu and English.
- Excellent organizational and time-management skills
- Must be responsible and accountable
- Proven track record
- Good administration skills.

CHARACTERISTICS

- Diligence & Self-awareness
- Ability to prioritize and multitask
- Attention to detail & problem-solving skills
- Good written & verbal communication skills
- Strong organizational skills with the ability to multi-task
- Strong interpersonal
- Willing to learn and develop new skills
- Ability to work on own initiative. Actively seeks ways of improving
- Willing and able to work extra hours if required, to cover for holidays, sickness and special events to maintain service delivery and assist team members.
- Ability to work independently or in teams.



Application may be submitted to careers@babanango.com

Closing date: 30 June 2026

Please note: If no communication is received within 14 days after the closing date, please accept that your application was unsuccessful.